



Ministry of Blue Economy and Civil Aviation

Belize Fisheries Department

Invitation to Tender

Project Title: Improving the Management of Marine Reserve Network

Project Programme ID: TI-19-01

Funded by: Protected Areas Conservation Trust (PACT)

Contract Ref: Fid/SERVICE/003/2021

The Bacalar Chico Marine Reserve (BCMR) is managed and operated by the Belize Fisheries Department. It has been designated as one of seven marine protected areas comprising the Belize Barrier Reef Reserve System – World Heritage Site, in recognition of the uniqueness of its contribution to Belize’s reef system, the largest, and possibly the least impacted reef complex in the Atlantic-Caribbean area (UNESCO, 1996). Due to its uniqueness BCMR has been designated a priority site in the Protected Areas Conservation Trust (PACT) Conservation Investment Programme under which the Belize Fisheries Department is implementing a three years project entitled, “Improving the Management of the Marine Reserve Network.” The project aims to contribute towards improving protection and biodiversity conservation, and enhancing the National Protected Areas System (NPAS) priority ecosystem and their buffer communities. Its objectives are to: (i) Strengthen the management of four key Marine reserves by equipping them with the tools needed for effective monitoring and to conserve the fisheries/marine resources; (ii) revision of management and operational plans to reduce illegal activities and encourage compliance and (iii) increase the capacity of enforcement staff.

Objective:

- The Purpose of this consultancy is to produce a revision of the Bacalar Chico Management plan that follows the planning framework for management plans provided in the National Protected Areas Policy and System Plan.



- Update the Management Plan for Bacalar Chico Marine Reserve, through participatory processes with stakeholders, to align conservation actions and establish the technical standards and regulations for the management and administration of the area.

Consultant Qualification, Skills and Knowledge Requirement:

- Education and/or experience equivalent to a University Degree in Natural Resource Management or other key areas of environmental expertise.
- Strong understanding of issues impacting developing countries, particularly around biodiversity conservation, fisheries, climate change, natural resource management, sustainable livelihoods, and sustainable development.
- A minimum of 5 years professional experience as a consultant or equivalent in undertaking functional reviews, assessment, and strategic planning and management. Good planning coordination and organizational skills.
- Ability to work and communicate with a range of stakeholders including policymakers and government officials, NGOs, and community representatives.
- Fluency in spoken and written English. Ability to communicate effectively with stakeholders of the MPA.

Duration of the consultancy

The duration of this consultancy is for a period of ten (10) months, commencing upon signature of contract.

Timeline

As included in the TOR

Disbursements/Payment

Payment terms will be stipulated in the contract in accordance with project policies.



Application

Interested applicants can request for the complete Terms of Reference from ines.garcia@fisheries.gov.bz

People interested in this consultancy are to submit the following information:

- Complete resume with work reference
- Proposal and methodology to be used

No later than December 22, 2021 to adriel.castaneda@fisheries.gov.bz and ines.garcia@fisheries.gov.bz and submit a hard copy to Belize Fisheries Department at Coastal Zone Multi-complex building, Princess Margaret Drive P.O Box 148 Belize City, Belize. Attn: Adriel Castaneda, or Ines Garcia.